

CAMP WILLIAM HINDS, BSA

(In-Season: June-August)

146 Plains Road
Raymond, ME 04071
207-655-4878

(Off-Season: September-May)

131 Johnson Road
Portland, ME 04102
207-797-5252

CAMP DIRECTOR

Joshua Gagnon
207-651-5266
Joshua.Gagnon@gmail.com

PROGRAM DIRECTOR

Karen Hawkes
207-518-1342
kkehawkes@earthlink.net



www.camphinds.org

Dear Potential Staff Member,

Thank you for your interest in employment with Camp Hinds. What do you think of the opportunity to provide over 1,000 Scouts with programs that will allow them to challenge themselves, experience new adventures and build skills and confidence to last a life time? You could be the staff member that becomes a role model and has a positive impact on a Scout for years to come. Enclosed you will find the materials you need to complete to become a part of our camp family.

Every staff member at Camp Hinds makes an impact with what they do and how they carry themselves. With that in mind, a successful staff member follows the standards of the Scout Oath and Law and has certain additional attributes including creativity, interest in teaching *and* learning, a positive attitude, patience, enthusiasm and a desire to make every experience FUN!

We are excited you are interested in working with us this summer. A summer as part of the Camp Hinds staff will provide you opportunities to live, play, and work in the great outdoors through skill-building, leadership, training, and enrichment opportunities. If you have any questions, please feel free to contact me at 207-651-5266 or Joshua.Gagnon@gmail.com.

Sincerely,

Joshua A. Gagnon
Camp Director



2013 Pine Tree Council Summer Camp Staff Application

PERSONAL INFORMATION

Name _____

Street Address _____

City/State/Zip _____

Phone: Home () _____ Cell () _____

Date of Birth _____ Are You a United States Citizen? ☐ Yes ☐ No

E-Mail Address _____ Social Security Number _____ - _____ - _____

T-Shirt Size _____ Polo Shirt Size _____ Hoodie Size _____

The Pine Tree Council is an equal opportunity employer. We do not and will not discriminate on the basis of race, religion, national origin, sex, age, handicap, marital status, or status as disabled veteran. Information provided in this application will not be used for any discriminatory purpose.

Please provide all information requested. Your complete application will be given every consideration, but its receipt does not in any way imply that the applicant will be employed. In connection with your application for employment, an investigation may be made requesting information as to character and general reputation. Information as the nature and scope of any investigations will be furnished to you upon your written request. Applicants who are not US citizens will be required to produce working papers and evidence that they have a legal right to remain in the US permanently.

CAMP POSITION PREFERENCE

All Employees Should Be Available For The Full Season - Exceptions must be requested during interviews.

2013 Camp Staff Dates: June 18 - August 21

If you are 21 years of age or older

- ☐ Camp Director
- ☐ Program Director
- ☐ Camp Commissioner
- ☐ Health Officer
- ☐ Provisional Scoutmaster
- ☐ Camp Chaplain
- ☐ Aquatics Director
- ☐ Climbing Director
- ☐ COPE Director
- ☐ Mountain Man Director
- ☐ Scoutcraft Director
- ☐ Shooting Sports Director
- ☐ Counselor-In-Training Director

If you are 18 years of age or older

- ☐ Assistant Commissioner
- ☐ Asst. Provisional Scoutmaster
- ☐ Asst. Aquatics Director
- ☐ Archery Director
- ☐ Climbing Assistant
- ☐ COPE Assistant
- ☐ Craftshop Director
- ☐ Ecology Director
- ☐ Asst. Mountain Man Director
- ☐ Polaris Director
- ☐ Sports Director
- ☐ Trading Post Manager
- ☐ Tech Center (STEM/NOVA) Director

If you are 16 years of age or older

- ☐ Administrative Assistant
- ☐ Aquatics Instructor
- ☐ Craftshop Instructor
- ☐ Dining Hall Steward
- ☐ Ecology Instructor
- ☐ Kitchen Crew
- ☐ Provisional JASM
- ☐ Polaris Instructor
- ☐ Scoutcraft Instructor
- ☐ Shooting Sports Instructor
- ☐ Sports Instructor
- ☐ Trading Post Assistant
- ☐ Tech Center (STEM/NOVA) Instructor

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SCOUTING EXPERIENCE

Currently Registered in the BSA? ☐ Yes ☐ No If yes: ☐ Pack ☐ Troop ☐ Crew# _____ Town _____

Council _____ District _____

Number of years in Scouting: ____ Cub Scouts ____ Boy Scouts ____ Exploring ____ Adult Leader ____ Girl Scouts

Jamboree/High Adventure Treks Attended: _____

Order of the Arrow Member? ☐ Yes ☐ No If yes: ☐ Ordeal ☐ Brotherhood ☐ Vigil

What Merit Badges Have You Earned (That Relate To Your Desired Position At Camp)

What Is Your: Highest Achieved Rank In Scouting _____ Current Leadership Position _____

Have You Completed: NYLT ☐ Yes ☐ No Adult Leader Training ☐ Yes ☐ No Wood Badge ☐ Yes ☐ No

CAMP EXPERIENCE

Camps Attended

- | | | | |
|----------------|-------------------------------------|--------------------------------------|------------------------|
| 1. Camp: _____ | <input type="checkbox"/> As a youth | <input type="checkbox"/> As a leader | Number of Years: _____ |
| 2. Camp: _____ | <input type="checkbox"/> As a youth | <input type="checkbox"/> As a leader | Number of Years: _____ |
| 3. Camp: _____ | <input type="checkbox"/> As a youth | <input type="checkbox"/> As a leader | Number of Years: _____ |

Camp Staff Positions Held (include any camp at which you have worked)

- | | | |
|--------------------|----------------|-------------|
| 1. Position: _____ | Year(s): _____ | Camp: _____ |
| 2. Position: _____ | Year(s): _____ | Camp: _____ |
| 3. Position: _____ | Year(s): _____ | Camp: _____ |

EDUCATIONAL BACKGROUND

	Name/Location	Yrs Attended	Major	GPA
Junior High	_____	_____	_____	_____
High School	_____	_____	_____	_____
College	_____	_____	_____	_____
Other	_____	_____	_____	_____

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PERSONAL DATA

What experience do you have with other youth organizations, clubs, events, etc. outside of Scouting?

What non-Scouting awards have you earned?

Have you ever been convicted of a felony? ☐ Yes ☐ No *if yes, please give details on separate sheet of paper*

Have you ever been convicted of any form of child abuse? ☐ Yes ☐ No *if yes, please give details on separate sheet of paper*

Have you ever been convicted of any form of sexual abuse? ☐ Yes ☐ No *if yes, please give details on separate sheet of paper*

CERTIFICATIONS HELD

CPR	<input type="checkbox"/> Yes <input type="checkbox"/> No	Certifying Agency: _____	Expiration Date _____
First Aid	<input type="checkbox"/> Yes <input type="checkbox"/> No	Certifying Agency: _____	Expiration Date _____
Lifeguard	<input type="checkbox"/> Yes <input type="checkbox"/> No	Certifying Agency: _____	Expiration Date _____
EMT	<input type="checkbox"/> Yes <input type="checkbox"/> No	Certifying Agency: _____	Expiration Date _____
Nurse	<input type="checkbox"/> Yes <input type="checkbox"/> No	Certifying Agency: _____	Expiration Date _____

BSA National Camping School Certification (Indicate section and year your certificate expires)

REFERENCES

List a past employer and two personal references (who are not related to you), who have knowledge of your qualifications for the position for which you are applying.

Name	Relationship	Phone	E-Mail
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

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SCOUTMASTER'S EVALUATION

Please evaluate your Scout on the following items (5 excellent, 4 above average, 3 average, 2, below average, 1 poor)

_____ Leadership Ability	_____ Dependability	_____ Teamwork
_____ Cheerfulness	_____ Teaching Ability	_____ Helpfulness
_____ Obedience	_____ Self-Motivating	_____ Scout Spirit

Scoutmaster's Signature _____ Name (printed) _____

Why have you applied to be on camp staff?

Why do you think you are qualified for the position you have applied for?

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Scout Oath

On my honor I will do my best
to do my duty to God and my country
and to obey the Scout Law;
To help other people at all times;
To keep myself physically strong,
mentally awake, and morally straight.

Scout Law

A Scout Is:

Trustworthy	Loyal	Helpful	Friendly
Courteous	Kind	Obedient	Cheerful
Thrifty	Brave	Clean	Reverent

Do you agree to subscribe to the policies of the Scout Oath & Law? ☐ Yes ☐ No

We, the undersigned, attest that all the above information is accurate and true.

Applicant's Signature: _____ Date: _____

Parent's Signature: _____ Date: _____
(if under 18)

Please mail completed application to:

Camp Director
Pine Tree Council
Boy Scouts of America
131 Johnson Road
Portland, ME 04102
Phone: 207-797-5252